



# TEXAS TOWNSHIP FIRE DEPARTMENT

## JOB POSTING: FULL-TIME FIREFIGHTERS

### SUMMARY

The Texas Township Fire Department is currently accepting applications for the position of Full-time Firefighter. The Department seeks to fill 3 (three) Firefighter/EO positions.

The Department responds to an average of 1,000 calls for service from one station. Full-time Firefighters work a shift of 48 hours on-duty and 96 hours off-duty.

The Texas Township Fire Department is a combination department located in Kalamazoo County that covers an area of 36 square miles with approximately 18,000 citizens. Texas Township is a mixture of residential, commercial, and agricultural, and covers 6+ miles of I-94.

### JOB DESCRIPTION

- Perform fire suppression activities & emergency medical care
- Perform company level fire inspections
- Participate in trainings, meetings, and projects as required by Command Staff
- Clean, maintain and operate Department vehicles
- Daily completion of all required reports
- Participate in public education and Community Risk Reduction Programs
- Clean and maintain Department buildings
- Establish and maintain positive working relationships with the public and other employees
- Enforce state and local fire laws and ordinances
- Perform related work as scheduled or directed by Command Staff

### REQUIREMENTS

- Must be 18 years old
- Must possess MFFTC Firefighter II & Haz-Mat Operations
- Must possess State of Michigan or National Registry MFR/EMR License
- Must possess a valid driver's license with no restrictions
- Must possess a high school diploma or GED
- Must be able to pass a physical agility test and must continue to maintain physical and mental wellness for the position
- Must be a U.S. Citizen
- Must be able to pass a drug screen and firefighter physical
- Must be able to pass the Equipment Operator program within 6 months of start date.
- Must possess NIMS 100, 200, 700
- Must not have been convicted of a felony and must be able to pass a thorough background investigation
- Must live within 20 miles of a Texas Township border within 12 months of hire date.

## PREFERRED BUT NOT REQUIRED

- Veterans who meet qualifications for appointment shall be preferred for appointment and employment (MCL 35.401).
- Certified Fire Inspector or experience in fire inspections
- MFFTC Company Officer 1 & 2 certification or equivalent
- MFFTC Pump Apparatus Operator or equivalent

## WAGES AND BENEFITS PACKAGE

- Starting Wage \$44,880 - \$55,870 (TBD)
- Health Insurance
- Life Insurance
- Long-term & Short-term Disability
- Retirement Plan
- Paid Vacation
- Paid Sick Time
- Paid Holidays

## APPLICATION PROCESS

Complete a Texas Township Fire Department application form, available at [texasfire.org](http://texasfire.org) or at the fire station and be sure to include all required certifications, copy of valid driver's license, and copy of birth certificate.

Application and all required paperwork should be sent either electronically to [tbanas@texasfire.org](mailto:tbanas@texasfire.org) or in person to:

Texas Township Hall  
7110 W. Q Avenue  
Kalamazoo, MI 49009

## HIRING PROCESS

- Application period to end at 5:00pm September 30, 2020
- Interviews, physical agility test, firefighter physical with a drug screen, Background investigation
- Texas Township Board approval
- Start date (approximately): January 25, 2021

